

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

REGULAR MEETING

March 9, 2020

MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 5:36 p.m. in B-132 at the J.P. Case Middle School.

Member(s) Present

Jessica Abbott	Susan Mitcheltree
Valerie Bart	Edward Morgan
Jeffrey Cain	Christopher Walker**
Laurie Markowski*	Tim Bart

\*left meeting @ 8:05 p.m.

\*\*late for executive session arrived @ 7:02 p.m.

Member(s) Absent

Marianne Kenny

Attorney Present

Alicia D'Anella

Ms. D'Anella from Comegno Law Group gave a presentation to the Board during the Professional Development Session, as attached.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the Board adopted the following resolution to meet in Executive Session in Room D-111 at 6:51 p.m. viva voce.**

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: \_\_\_\_\_
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: \_\_\_\_\_
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Employment Contract
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:23 p.m. to Room B-132.

## SUPERINTENDENT'S REPORT

Ms. McGann shared that she and her daughter attended the J.P. Csaie musical of the Lion King and it was fantastic! Ms. McGann and Mr. Bart thanked the staff for all of their work. Ms. McGann updated the Board on the school's enrollment. Ms. McGann shared that Dr. Griff the demographer will be presenting at tonight's meeting. Ms. McGann gave an update on the coronavirus and the extra precautions we are taking. She reassured the Board that our staff and students are our top priority. She noted the Governor declared a State of Emergency and explained what that meant. She noted we are preparing for virtual learning in case the schools are closed per the Governor. She went over the guidelines that were given by the government and urged that we please follow them. Mr. Bart noted if you are sick, please stay home, it benefits the Community.

Mr. Walker noted that we have a Board Member who would like to know if they can dial into the Board Meeting as their workplace told them to stay home. Mr. Bart responded there was extensive conversation with New Jersey School Boards and our attorney regarding this. Mr. Bart noted the Board does not have the policy in place to allow that to happen. Mr. Bart noted he has been in contact with Dr. Kenny, he left a message, she has not responded. Mr. Bart noted this came up in 2017, and the Board has not done any change to the policy, but considering the situation, Ms. Abbott will discuss in the next Policy meeting. Ms. D'Anella noted this must be included in the policy. Mr. Walker stated that policy does not say we can't. Mr. Cain noted he supports remote attendance. Mr. Bart noted the topic is not that simple to navigate, it is legally complicated. Mr. Walker continued by asking to make a motion to allow Dr. Kenny to remote in tonight for one time.

On the motion of Mr. Walker, seconded by Mr. Morgan, to allow Dr. Kenny to remote into the Board Meeting tonight.\*

Ms. Abbott asked Ms. D'Anella's opinion. Ms. D'Anella shared that parameters should be crafted and memorialized through policy. She noted the Board does have a quorum.

Aye: Mr. Morgan  
Mr. Walker

Nay: **Ms. Abbott**  
**Mrs. Bart**  
**Mr. Cain**  
**Ms. Markowski**  
**Ms. Mitcheltree**  
**Mr. Bart**

Abstain: 0

**\*Motion did not pass.**

Mr. Bart reiterated the topic will be brought to the Policy Committee.

Ms. McGann shared that she will be hosting a Superintendent's Roundtable tomorrow night at Francis A. Desmares School. She will update everyone on the Referendum information at that meeting. Ms. McGann gave an overview of Referendum activities taking place.

Ms. McGann introduced Dr. Grip from Statistical Forecasting LLC. Dr Grip presented the Demographer's Report, as attached. Dr. Grip answered several Board Members questions. Ms. Markowski left the meeting @ 8:05 p.m. during this presentation. Ms. McGann, Mr. Bart, Mr. Bland, Mr. Walker and Mr. Cain all commended Dr. Grip on his report. Everyone noted the work done was impressive.

The Board took a 3 minute recess.

On the motion of Ms. Abbott, seconded by Mrs. Bart, minutes of the Executive Session on February 24, 2020 were approved viva voce.\*

**\*Mr. Bart, Mr. Cain & Mr. Walker abstained.**

On the motion of Mrs. Bart, seconded by Ms. Mitcheltree, **Revised** minutes of the Regular Meeting on February 24, 2020 were approved viva voce.

**\*Mr. Bart & Mr. Walker abstained.**

CITIZENS ADDRESS THE BOARD

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

PERSONNEL

The next meeting will be March 16, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

**All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Mr. Cain.**

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Davis	Debra	RFIS	Grade 5	Retirement	June 30, 2020
2.	Gutierrez	Anniely	BS	K-4 Elementary Teacher (Fluent in Spanish)	Resignation	June 30, 2020
3.	Thomas	David	JPC	Music - Instrumental	Retirement	June 30, 2020

2. Approval was given to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:\*

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Hayes	Lindsay	CH	Resource Center	\$61,795/MA/6	April 21, 2020- June 30, 2020	Teacher of the Handicapped/TCNJ

**\*Mr. Walker abstained.**

\*Start date may be adjusted with prior district release

3. Approval was given to employ the following leave replacement(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:\*

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Van Fleet	Heather	RH	ESL/Julia Rosa	April 8, 2020- June 30, 2020	Substitute Per Diem Rate (Days 1-20) \$58,300 (Prorated)/ MA/1 (Day 21+)	Elementary School Teacher, Teacher of English, Teacher of English as a Second Language/University of New Hampshire, The College of New Jersey, Trinity College London

**\*Mr. Walker abstained.**

4. Approval was given to extend the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							Extended Dates
1.	Behrens	Gabrielle	FAD	Kindergarten	Medical	Disability	March 13, 2020-March 19, 2020
							March 13, 2020-March 20, 2020

\*Mr. Walker abstained.

5. Approval was given to amend February 24, 2020 motion:

to confirm the extension of the leave of absence for the following staff member(s) during 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							Extended Dates
1.	Vaccarino	Katie	BS	Resource Center	Medical	Disability	February 7, 2020-February 20, 2020
							February 21, 2020-TBD*

\*Pending physician's clearance

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
							Extended Dates
1.	Vaccarino	Katie	BS	Resource Center	Medical	Disability	February 7, 2020-February 20, 2020
							February 21, 2020-March 8, 2020

\*Pending physician's clearance

#### Non-Certified Staff – Appointments, Resignations & Leaves of Absence

6. Approval was given to employ Bruce Turnbull as the Varsity Lacrosse Coach at J.P. Case Middle School during the 2019-2020 school year, at a rate of \$30.62 per hour, for a maximum of 132 hours, pending fingerprints, background check and health exam.
7. Approval was given to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Gordley	Judith	FAD	Cafeteria Aide	Resignation	June 30, 2020

#### All Staff – Additional Compensation

8. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours/Days	Rate/Stipend
1.	Coster	Lisa	RFIS	Parent Academy Presenter	2 hrs.	\$30.62/hr.
2.	Davis	Debra	RFIS	Parent Academy Presenter	2 hrs.	\$30.62/hr.
3.	DeLorenzo	Kristin	RFIS	Parent Academy Presenter	2 hrs.	\$30.62/hr.
4.	Gardner	Elizabeth	RFIS	Parent Academy Presenter	2 hrs.	\$30.62/hr.
5.	Spies	Audrey	RFIS	Parent Academy Presenter	2 hrs.	\$30.62/hr.

9. Approval was given to amend the August 26, 2019 motion:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours/Days	Rate/Stipend
32.	Ziminski	Lori	RFIS	Lunch Duty Supervision	180 days	\$3,175

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hour/Days	Rate/Stipend
32.	Ziminski	Lori	RFIS	Lunch Duty Supervision	109 days	\$3,175 (prorated)

10. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours/Days	Rate/Stipend
1.	Corigliano	Frank	JPC	Coach – JV Boys Lacrosse	108 hrs.	\$30.62/hr.
2.	Paugh	Beth	RFIS	Art Club Advisor*	10 hrs.	\$30.62/hr.
3.	Paugh	Beth	RFIS	Stitch Masters Club*	10 hrs.	\$30.62/hr.
4.	Pinola	Megan	RFIS	Lunch Duty Supervision**	71 days	\$3,175 (Prorated)
5.	Agabiti	Joseph	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
6.	Assini	Andrew	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
7.	Assuncao	Jacqueline	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
8.	Baills	Colette	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
9.	Biedermann	Gretchen	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
10.	Blay	Thomas	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
11.	Boelhouwer	Peter	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
12.	Bontempo	Emil	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
13.	Borawski	Jason	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
14.	Bradley	Noreen	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
15.	Brugnoli	Susan	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
16.	Bubeer	Julie	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
17.	Cahill	William	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
18.	Casterline	Christine	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
19.	Cataldo	Lynn	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
20.	Ciasulli	Nadine	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
21.	Cioni	Veronica	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
22.	Cocuzza	Madeline	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
23.	Colacicco	Nicholas	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
24.	Colonna	Rachel	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
25.	Connelly	Kathleen	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
26.	Corson	Seth	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
27.	Counsel	Jeannie	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
28.	Creighton	Kimberly	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
29.	Dolen	Jaime	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
30.	Eckert	Kaitlyn	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
31.	Eckhardt	Cristin	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
32.	Ellenberg	Kelley	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
33.	Faherty	Heather	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
34.	Garrabrant	Lisa	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
35.	Gauthier	Kathleen	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
36.	Genito	Michelle	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
37.	Gilmurray	Mindi	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
38.	Hallock	Patrick	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
39.	Hand	Gina	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
40.	Handren	Marisa	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
41.	Hatke	Osmond	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
42.	Healey	Kimberly	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
43.	Hering	Carly	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
44.	Hlavsa-Suk	Dawn	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
45.	Hoffmann	Joanne	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
46.	Holthaus	Kimberly	JPC	Chaperone***	Varies Per Event	\$30.62/hr.

47.	Horowitz	Steven	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
48.	Hrabovecky	Gloria	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
49.	Hubert	Susan	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
50.	Julian	Megan	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
51.	Karney	Kurt	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
52.	Kemp	Norma	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
53.	Kircher	Jennifer	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
54.	Kodidek	Sherry	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
55.	Kosensky	Matthew	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
56.	Koye	Lisa	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
57.	Krukowski	Megan	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
58.	Locasto	Joelynn	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
59.	Lopez	Amy	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
60.	Lyman	Margaret	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
61.	Maguire	Anna	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
62.	Maiorana	Laura	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
63.	McAnlis	Melissa	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
64.	Mele	Kristin	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
65.	Meyer	Misti	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
66.	Miller	Jennifer	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
67.	Miller	Robert	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
68.	Mullen	Kellie	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
69.	Nagy	Rosemary	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
70.	O'Leary	John	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
71.	Ostasiewski	Nicole	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
72.	Pacholick	Mindy	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
73.	Pirog	Michelle	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
74.	Plichta	David	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
75.	Pollack	Christine	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
76.	Riggins	Marissa	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
77.	Roll	Elizabeth	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
78.	Ruppel	Ann	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
79.	Schmidt	Cherylann	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
80.	Schultz	Daniel	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
81.	Sewall	Catherine	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
82.	Shanahan	Virginia	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
83.	Sladky	Samantha	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
84.	Soltis	Amy	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
85.	Sorrentino	Giorgianna	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
86.	Squicciarini	Therese	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
87.	Stines	Kristin	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
88.	Tarantula	Daniel	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
89.	Tasker	Raymond	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
90.	Thomas	David	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
91.	Vargas	Johnny	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
92.	Vita	Matthew	JPC	Chaperone***	Varies Per Event	\$30.62/hr.
93.	Wong	May	JPC	Chaperone***	Varies Per Event	\$30.62/hr.

\*Club advisor/intramural salaries are funded by student activity fees.

\*\*Replacement position

\*\*\*Maximum hours vary for events: 6 hours for Hershey Park trip (8 hrs. for nurse), 3 hours for Celebration, 3 hours for Promotion. Teachers may work multiple events at a rate of \$30.62 per hour for teachers and the ESC contracted rate for Teacher Assistants. Maximum of 27 teachers, & 1 nurse (at 8 hrs.) for Hershey Park trip. Maximum of 17 teachers for the 8<sup>th</sup> Grade Celebration. Maximum of 37 teachers for Promotion. Teacher Assistants will be hired on an as needed basis for each event.

Substitutes

11. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Daniels	Barbara
3.	Goldstein	Marsha
2.	Sikorski	Patricia
4.	Van Fleet	Heather

Field Placement

12. Approval was given for the following student(s) to complete observation hours during the 2019-2020 school year as follows:

Item	Last Name	First Name	University	Loc.	Maximum Hours	Effective Dates
1.	Anasiewicz	Madeline	Salus University	CH	8 hrs.	March 16, 2020 - March 30, 2020
2.	Doherty	Erin	Kutztown University	RFIS	7 hrs.	March 10, 2020 - March 13, 2020
3.	Nelson	Dana	Rider University	RFIS	7 hrs.	March 23, 2020 - March 27, 2020
4.	Rachel	Mary	Sterling College	FAD and RH	16 hrs.	March 10, 2020 - March 30, 2020
5.	Teepie	Lily	Marywood University	CH	10 hrs.	March 10, 2020 - March 13, 2020

13. Approval was given for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Atkeson	Mary	The College of New Jersey	Student Teaching	Marianne Szierer/Gr. 1/CH	Spring 2020 semester
2.	Hanak	Grace	Fairleigh Dickinson University	Field Experience	Brittany O'Brien/Gr. 1/FAD	Spring 2020 semester
3.	Possible	Noah	The College of New Jersey	Clinical Placement	Audrey Spies/Music/RFIS Susan Sullivan/Music/RFIS	Spring 2020 semester
4.	Scholman	Matthew	The College of New Jersey	Clinical Placement	Audrey Spies/Music/RFIS Susan Sullivan/Music/RFIS	Spring 2020 semester

Mr. Walker thanked Ms. McGann for answering his questions.

Aye: Ms. Abbott                      Mr. Morgan                      Nay: 0                      **Abstain: Mr. Walker - #'s 2,3 & 4**  
       Mrs. Bart                              Mr. Walker  
       Mr. Cain                                Mr. Bart  
       Ms. Mitcheltree

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be March 18, 2020.

**All Curriculum items were approved under one motion made by Mr. Walker, seconded by Ms. Abbott.**

- Approval was given of the following curriculum and materials adoption(s).

Item	Program
1.	K-8 Health
2.	K-8 Physical Education

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Custy	Mary Jane	BS	PreK Foundations Curriculum Committee	25 hours shared	\$33.78/hr.
2.	Lehman	Lindsay	CH			
3.	Stillwell	Susan	CH			

- Approval was given to confirm the following staff member(s) for additional compensation during the 2019-2020 school year.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Perkins	Madison	RFIS	RFIS Learning Showcase Facilitator	2 hrs.	\$33.78/hr.
2.	Shirvanian	Daniel	RFIS	RFIS Learning Showcase Facilitator	2 hrs.	\$33.78/hr.
3.	Strunk	Carri	RFIS	RFIS Learning Showcase Facilitator	2 hrs.	\$33.78/hr.
4.	Stumm	Donna	RFIS	RFIS Learning Showcase Facilitator	2 hrs.	\$33.78/hr.
5.	Vala	Susan	RFIS	RFIS Learning Showcase Facilitator	2 hrs.	\$33.78/hr.
6.	Vita	Matthew	JPC	Google Sites - A Collaboration and Self-paced Learning Tool Workshop Facilitator	3 hrs.	\$33.78/hr.

- Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Youberg	Louise	FAD	ESL Newcomer Academic Support Program	20-232-100-100-001-05-20	40 shared hrs.	Hourly not to exceed \$40

- Approval was given of the following Community Based Instruction(s) for the 2019-2020 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 5-8 Autism Students	RFIS/JPC	ShopRite of Hunterdon County and Applebee's Restaurant, Flemington, NJ	April 29, 2020	Transportation costs	District

- Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Grand Falloons-Professor W's Earth Science Circus: Ways of Water! Assembly	Hunterdon County Clean Communities Recycling Grant	\$750	CH
2.	Books for Green Car Race Team	Follett School Solutions	\$100	JPC
3.	Projector Screen and School Supplies	Staples	\$500	RFIS
4.	Music in our Schools Assembly	Scott McDonald and Frank Kraus	No cost	RFIS

5.	Bagels for Staff Professional Learning Day	Huntington Learning Center	\$275	District
6.	STEM Grant	NJ STEM Pathways Network	\$500	District

7. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member’s current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Accardi	Jaclyn	2020 NJSHA Convention, Long Branch, NJ	April 23-24, 2020	R,M	\$400
2.	Croasdale	Shannon	2020 NJSHA Convention, Long Branch, NJ	April 23-24, 2020	R,M	\$400
3.	DeGenova	Sherrill	2020 NJSHA Convention, Long Branch, NJ	April 24, 2020	R,M	\$300
4.	Genovese	Mary	2020 NJSHA Convention, Long Branch, NJ	April 23-24, 2020	R,M	\$300
5.	Hoff	Kelly	2020 NJSHA Convention, Long Branch, NJ	April 23-24, 2020	R	\$250
6.	McKenzie	Laurie	2020 NJSHA Convention, Long Branch, NJ	April 23-24, 2020	R,M	\$400
7.	McGovern	Susan	NJTESOL 2020 Spring Conference, New Brunswick, NJ	May 27-28, 2020	R,M,O	\$375
8.	Youberg	Louise	NJTESOL 2020 Spring Conference, New Brunswick, NJ	May 27-29, 2020	R,M,O	\$495
9.	Custy	Mary Jane	Northeast Visible Learning Institute, Mahwah, NJ	April 29, 2020	R,M	\$450
10.	Bird	Zachary	Sunday System 1 Training, Flemington, NJ	March 25, 2020	R	\$225
11.	Finch	Katherine	Sunday System 1 Training, Flemington, NJ	March 25, 2020	R	\$225
12.	Schrum	Morgan	Sunday System 1 Training, Flemington, NJ	March 25, 2020	R	\$225
13.	Squashic	Samantha	Sunday System 1 Training, Flemington, NJ	March 25, 2020	R	\$225
14.	Connelly	Kathleen	Sunday System 2 Training, Flemington, NJ	March 26, 2020	R	\$225
15.	Flannigan	Kelly	Sunday System 2 Training, Flemington, NJ	March 26, 2020	R	\$225
16.	Squicciarini	Therese	Sunday System 2 Training, Flemington, NJ	March 26, 2020	R	\$225

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

Mr. Walker noted new mandates for health curriculum. Ms. McGann noted parents should speak with their Principal first if they have any questions.

**Aye:** Ms. Abbott                      **Mr. Morgan**                      **Nay: 0**                      **Abstain: 0**  
          Mrs. Bart                              **Mr. Walker**  
          Mr. Cain                                **Mr. Bart**  
          Ms. Mitcheltree

FACILITIES/OPERATIONS/SECURITY

The next meeting will be March 17, 2020.

TRANSPORTATION

The next meeting to be determined.

Mrs. Bart requested a meeting within the next 2 weeks.

FINANCE

The next meeting will be April 2, 2020.

POLICY

The next meeting will be April 2, 2020.

**The Policy item was approved under one motion made by Ms. Abbott, seconded by Mrs. Bart.**

- Approval was given to adopt the following revised policy as attached:

a. P 0155 - Board Committees

**Aye:** Ms. Abbott                      Ms. Morgan                      **Nay:** 0                      **Abstain:** 0  
          Mrs. Bart                              Mr. Walker  
          Mr. Cain                                Mr. Bart  
          Ms. Mitcheltree

SPECIAL EDUCATION

The next meeting will be March 18, 2020.

**All Special Education items were approved under one motion made by Ms. Abbott, seconded by Mrs. Bart.**

- Approval was given to employ the following independent contractor(s) during the 2019-2020 school year, pending criminal history, background check, business registration/license review and health exam, as follows:

Item	Last Name	First Name	Provider/Service	Loc.	Rate/Not to Exceed	Effective Dates
1.	Greenfield	Joy	Speech Services	RFIS	\$300 per diem/\$12,900	March 10, 2020-June 30, 2020

- Approval was given to contract with Sound Speech LLC to provide Auditory Verbal Therapy (AVT) evaluation, consultation with staff and direct instruction with student #7983201732 through June 30, 2020, at a cost not to exceed \$7,000, as attached.
- Approval was given to provide Auditory Verbal Therapy (AVT) training for the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max number of Hours	Rate
1.	Van Dine	Wendy	CH	AVT Training	1 hr.	Contracted

- Approval was given to employ the following Teacher Assistants contracted through the Hunterdon County Educational Services Commission, for additional compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Budnick	Kyle	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
2.	Follansbee	Carolyn	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
3.	Foster	Timothy	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
4.	Hatfield	Christine	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
5.	Lepore	Lynn	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
6.	Manzo	Ronene	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
7.	Pacheco	Loriann	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
8.	Plichta	Kathy	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
9.	Tolotta	Alexander	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate
10.	Voria	Debora	JPC	Chaperone*	Varies Per Event	ESC Contracted Rate

\*Teacher Assistant staff to chaperone 2019-2020 JP Case 8th Grade events. Maximum hours vary for events: 6 hours for Hershey Park trip (8 hrs. for nurse) 3 hours for Celebration, 3 hours for Promotion. Teacher Assistants may work multiple events at the ESC contracted rate. Maximum of 27 teachers, & 1 nurse (at 8 hrs.) for Hershey Park trip. Maximum of 17 teachers for the 8<sup>th</sup> Grade Celebration. Maximum of 37 teachers for Promotion. Teacher Assistants will be hired on an as needed basis for each event.

**Aye:** Ms. Abbott                      Mr. Morgan                      **Nay:** 0                      **Abstain:** 0  
          Mrs. Bart                              Mr. Walker

**Mr. Cain**  
**Ms. Mitcheltree**

**Mr. Bart**

MISCELLANEOUS (INFORMATION-ACTION)

Information

1. Drill(s) to date for the 2019-2020 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/12	09/23	09/12	09/09	09/16	09/12
October	10/08	10/28	10/28	10/18	10/24	10/10
November	11/14	11/06	11/14	11/26	11/04	11/04
December	12/04	12/18	12/11	12/10	12/16	12/10
January	01/06	01/15	01/10	01/15	01/15	01/02 01/23
February	02/12	02/26	02/12	02/03	02/24	02/20

  

Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/20	09/18	09/20	09/10	09/12	09/17
October	10/02	10/29	10/10	10/14	10/08 10/10	10/30
November	11/06	11/13	11/22	11/13	11/13	11/13
December	12/12	12/16	12/06	12/13	12/11	12/16
January	01/15	01/17	01/29	01/22	01/10	01/17
February	02/04	02/24	02/28	02/26	02/12	02/24

2. Suspensions for the month of February:

School	Infraction	# of Days
JPC	Inappropriate physical contact with a student	1
JPC	Inappropriate physical contact with a student	3
JPC	Inappropriate use of technology in school	1
JPC	Inappropriate use of technology in school	1

3. Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RFIS	September 9, 2019-February 7, 2020	RFIS #11	No	Interventions outlined in report

**All Miscellaneous/Action times were approved under one motion made by Mr. Cain, seconded by Ms. Abbott.**

Action Items

1. Approval was given for Stella Munoz, Hunterdon County Educational Services Commission Teacher Assistant, to serve as a volunteer for the after school ESL Learning Lab at Reading-Fleming Intermediate School for the remainder of the school year.
2. Approval was given for Ben Lyman, handler of the Boxer therapy dog named "Charlie", to work with J.P. Case Middle School students during scheduled times in the classroom, Media Center, & counseling office setting for the 2019-2020 school year. This dog/handler team is certified, registered, & insured by the Bright & Beautiful Therapy Dogs, Inc.
3. Approval was given to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the February 24, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	January 6-February 5, 2020	BS #2	No	Interventions outlined in report

4. Approval was given to accept the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Location	Funding Source(s)
1.	Outstanding lunch debt for Robert Hunter students - \$361.45 Funding of Robert Hunter books for the school - \$138.55	\$500	District	Bryan Garlick, Community Member

**Aye:** Ms. Abbott                      Mr. Morgan                      **Nay:** 0                      **Abstain:** 0  
          Mrs. Bart                              Mr. Walker  
          Mr. Cain                                Mr. Bart  
          Ms. Mitcheltree

CORRESPONDENCE

Ms. Abbott noted she received one email from TAPinto about Mr. Cain. She also stated she was copied on an email from a parent to an Administrator.

OLD BUSINESS

None

NEW BUSINESS

Mr. Walker asked where we are with reorganization of professional services. Ms. McGann responded she has been working on referendum services and has not investigated any services like cafeteria. Ms. Voorhees noted the cafeteria is not up for rebidding. She noted we will be recommending renewal, as well with Pritchard. Ms. McGann noted we have not talked about any and are moving forward with the ones that have to do with our facilities and referendum. Mr. Walker recommended to the Finance Committee if there is time he would like to start, our next meeting is April 2nd. He noted last year legal cost expenses were looked at and we have two new Board Members here as well and there has been some rift in the Community with legal costs. Mr. Bart noted last year the Board did an RFP analyzing legal services. The RFP motion was made in the fall, the work was done in the winter and proceeded to the May Reorganization meeting. That was the process we used last year. Ms. Voorhees noted these are Administrative decisions with recommendations that come through the Superintendent’s office with the exception of the Board’s attorney. Mr. Walker noted the Board does have some input with the legal representation. Mr. Walker stated that it is public knowledge that last year we hired at \$180/hour. He noted Hunterdon Central hired at \$175/hour. He also added he read in the Hunterdon Central minutes they have two new firms and the motion was passed. He noted those attorneys are at \$165/hour and the Special Counsel is also at \$165/ hour. Mr. Bart answered Mr. Walker's comment by explaining that the full Board did analyze the per hour rate in the RFP as well as the additional services that were provided by the variety of counselors that were reviewed and they were not apple to apple. Mr. Bart stated, you have to look at more than just the dollar figure, you have to look at the total package and it's not just comparing the figures. He noted the hourly figure is one criteria, there are other criterias inside those responses from the variety of counsels, that is where there are differentials. He believes that the RFP committee and the Board was updated with those items last year. Ms. McGann stated she does not want to go out to RFP again for an attorney, she stated, we just did that and it was a lot of time and a lot of work. She stated, Comegno Law firm has done great work for me as a Superintendent. She noted she recognizes that we want to be mindful of the expenses, but noted she does not want to be making a decision when we are not even a year from the last attorney RFP process. She states she is very pleased with Comegno and their services and while it is a recommendation of the Superintendent for the Board Attorney it is my recommendation to not go forward with an RFP for legal, on top of everything else that we are trying to do right now. Mr. Walker noted not everyone knows the ins and outs, they just see a number. Ms. McGann noted the free professional development they provide to us is certainly exceptional.

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

ADJOURN

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, the meeting was adjourned at 8:57 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

2020 Board Meetings

March 23

April 6 & 27

May 4 & 18

June 8 & 22

July 27

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14